

BYLAWS OF VÄESTÖLIITTO RY (THE FAMILY FEDERATION OF FINLAND)

1 §

The name of the association shall be Väestöliitto ry (The Family Federation of Finland) and the location of its registered office shall be Helsinki. The association shall hereinafter in these bylaws be referred to as "the Federation."

2 §

The Federation is a politically and religiously independent, non-profit organisation of the social and health care sector, the objective of which is to promote the welfare, health and security, as well as a happy and balanced life, of families and the population.

3 §

To accomplish its objectives, the Federation shall:

- a) operate as an active opinion leader and reliable expert to improve the quality of life of families, the youth and children by putting forth proposals and initiatives, giving statements and co-operating with various authorities and other bodies
- b) promote, develop and provide social and health care services and counselling supporting parenthood, couple relationships and adolescent growth and related to sexual health, multicultural issues and heredity
- c) carry on research and development work related to its field of activities
- d) actively participate in the international development of its field of activities by acting in domestic and international organisations and by carrying out development co-operation and co-operation with the neighbouring areas.
- e) provide training and information, and publish and issue material related to its field of activities.

4 §

To support its non-profit operation financially the Federation may accept testament and other donations and carry out fund-raising campaigns and lotteries. The Federation may own and manage fixed and movable property necessary for its operation. The purpose of the Federation shall not be to obtain profit or any other direct financial benefit to the participants thereof.

5 §

The members of the Federation shall be a) regular members b) supporting members and c) honorary members.

As a regular member the board of directors of the Federation may accept a registered association, foundation or other body with legal capacity declaring that it accepts the Federation's goals and modes of operation.

As a supporting member the board of directors of the Federation may accept a private person, a registered association, foundation or other body with legal capacity wishing to support the Federation's operation.

As an honorary member the general meeting of the Federation may, by proposal of the board of the Federation, invite a person who, by his/her action or life's work, has considerably facilitated the achievement of the Federation's goals. The acting chairman or a member of the Federation's board or a person employed by the Federation may not be invited as an honorary member.

The regular members shall pay an annual membership fee determined by the autumn meeting. The membership fee can be graded according to the size of and number of members in the organisations.

The supporting members shall pay an annual membership fee determined by the autumn meeting. A different fee may be levied on individual and organisation members.

The board of directors may at its discretion accept, as a perpetual supporting member, a supporting member who has paid the membership fee of a supporting member for 20 years or a private person or corporate body that pays, as a one-time payment, a fee fifteen times the amount of the currently valid membership fee of supporting member. The prepaid membership fees of supporting members shall be deposited into a special fund, the earnings of which are used for the Federation's purposes.

The membership fees must be paid prior to the commencement of the membership fee period.

An honorary member shall not pay a membership fee.

A member may resign from the Federation by notifying thereof in writing to the board of directors of the Federation or to its chairman or by notifying thereof for the record at the meeting of the Federation.

The board of directors may deem a member to have resigned from the Federation if the member has failed to pay its membership fees to the Federation for a period of two years.

The board of directors may dismiss a member from the Federation if the business of the member has ceased or the member has no legal board of directors or by virtue of 14 § of the Association's Act.

6 §

The highest decision-making power in the Federation's affairs shall be vested in its meeting to which each regular member, with organisation members or more than 1,000 individual members, is to elect two representatives for one calendar year at a time and two deputy members and other members are to elect one representative and a deputy member. A written notice shall be submitted to the board of directors of the Federation. A person employed by the Federation may not act as representative of a member organisation at the Federation's meeting.

The proposal seconded by more than half of the votes given shall constitute the decision of the Federation, unless otherwise provided by these bylaws or the Associations Act. In case of a drawn vote, the chairperson shall have the casting vote. At elections, however, the tie shall be broken by lot. If a voting member so requires, elections shall be conducted by a secret ballot.

A member organisation shall not have a right to authorise another member organisation to vote on its behalf.

Only regular members that have paid their membership fees shall have a voting right at the meetings of the Federation.

Invitations to the meetings of the Federations shall be delivered to the members, to the latest addresses notified by them in writing to the Federation, by a letter sent no later than four weeks prior to the meeting.

The supporting members and honorary members, the members of the board of directors and the auditors of the Federation shall have a right of appearance and address at the meetings of the Federation.

7 §

The operation of the Federation shall be led by a board of directors consisting of a chairman, referred to as the chairman of the Federation, elected for three-year terms, and nine other members of the board of directors. The members shall be elected at the Federation's autumn meeting for three-year terms in such a manner that three members shall retire annually by rotation.

At the autumn meeting following the entry into force of these bylaws the three board members whose term is to be one year, the three board members whose term is to be two years, and the three board members whose term is to be three years shall be elected by lot.

The term of the chairman may continue without interruption for a maximum of 9 years, and the term of a board member for a maximum of 6 years. When calculating the term of a board member, the shorter than normal term following the entry into force of these bylaws shall not be taken into account.

The board of directors shall elect from within the board, for two-year terms, two vice-chairmen who shall also act as vice-chairmen of the Federation.

The board of directors shall constitute a quorum when a minimum of five members and the chairman or, if s/he is absent, one of the vice-chairmen, are present.

8 §

The board of directors shall appoint and dismiss the chief executive officer and other leading officials, and confirm the amount of their salary. The chief executive officer may, in accordance with the directive issued by the board of directors, appoint and dismiss officials of the Federation and determine the amount of their salary. The chief executive officer shall act as a presenting official and prepares the matters discussed by the board of directors. The chief executive officer shall report to the board of directors.

The board of directors may, from within the board, elect a working committee for preparing matters and establish work groups operating under the board's supervision for carrying out tasks set out in the Federation's programme.

The board of directors shall prepare the annual report, accounts, action plan and budget of the Federation to be submitted to the meeting of the Federation and supervise the implementation of the approved action plan.

A reasonable attendance allowance may be paid for the board meetings and meetings of committees appointed by the board of directors or the general meeting of the Federation. No other remuneration may be paid to the members of the board of directors. A reasonable monthly allowance may be paid to the chairman.

9 §

The chairman of the board of the Federation, the chief executive officer, one of the two vice chairmen or an official authorised by the board shall sign for the company, always two in conjunction.

10 §

The spring meeting of the Federation shall be held by the end of April.

The following matters shall be discussed at the spring meeting:

- a) the annual report for the previous year shall be presented
- b) a report of the financial standing of the Federation, the financial statements and the auditors' report shall be presented, the financial statements shall be adopted, and a decision upon granting discharge to the board of directors and other liable parties shall be made.
- c) other matters referred to in the notice of the meeting and the matters, notified by the board no later than one week prior to the spring meeting on a new notice of the meeting, shall be discussed.
- d) an election committee preparing the election of board members shall be appointed. The rules of the election committee must be prescribed in the ordinance of the Federation.

11 §

The autumn meeting of the Federation shall be held by the end of November.

The following matters shall be discussed at the autumn meeting:

- a) the budget and the action plan for the next calendar year shall be adopted
- b) the membership fees of the regular members and supporting members shall be determined
- c) the chairman of the Federation shall be elected in the years s/he is retiring by rotation

d) board members shall be elected to replace the members retiring by rotation or the members that have retired. The term of a member elected in mid-term to replace a retired member shall continue until the close of the term of the retired member.

e) two auditors and two deputy auditors shall be elected

f) the remuneration of auditors and board members shall be determined

g) other matters specified in the notice of the meeting shall be discussed.

12 §

Any matters that the regular members wish to table at the spring or autumn meeting must be proposed in writing to the board of directors of the Federation by 1 March or 1 October respectively.

13 §

In addition to the spring and autumn meeting, the meeting of the Federation must be convened, when the meeting so decides, if the board of directors deems it necessary or if a minimum of one tenth (1/10) of voting members so requests in writing for discussion of specified matters.

14 §

The operational and financial period of the Federation shall be the calendar year. The accounts must be submitted to the auditors, elected at the previous year's annual meeting, who must carry out their task by 15 April.

15 §

Amendments to these bylaws may be made at two consecutive meetings of the Federation to be held at a minimum interval of two weeks, if the amendment proposal has been presented in the notices of the meetings and if the amendment proposal receives a minimum of $\frac{3}{4}$ of the votes given at both meetings.

The dissolution of the Federation, which must be set out in the notices of the meetings, shall take place in the same order as the amendment of the bylaws.

When a resolution has been taken to dissolve the Federation or it is disbanded, its assets shall be used at the discretion of the last meeting for purposes promoting the welfare of the population.

The amendment proposal has been adopted at the autumn meeting of the Family Federation on 27 November 2008 (first handling) and at the spring meeting of the Family Federation on 22 April 2009 (second handling) and registered at the Register of Associations 4 November 2009.